

## **Privacy Policy**

### **Introduction**

- OES Construction Pte Ltd follows Singapore's Personal Data Protection Act 2012 (PDPA).
- We value your personal data and are committed to protecting it. This policy explains what data we collect, how we use it and how we keep it safe.
- Personal data includes any information that can identify you, either on its own or combined with other data.
- By sharing your personal data with us, you agree to the terms outlined in this policy.

### **Collection of Information**

- To serve you better, we collect certain personal details, including your name, ID documents, contact details and any other information needed for legal or corporate purposes.
- Most of this information is required for our corporate services and may be shared with government agencies.
- We do not share your personal data with unauthorized third parties.
- Our website and app may automatically collect anonymous data to help us improve our services.
- We may send you updates about new services or offers, but you can opt out if you prefer.

### **Disclosure**

- We only share your personal and business information with government bodies or as required by law.
- Your information may also be shared with our advisors, service providers or partners, but only for specific purposes like credit evaluation or debt collection.

### **Retention of Information**

- We keep your personal data for as long as necessary to fulfill our business needs or legal obligations, even after our business relationship ends.

### **Protection of Information**

- We take security seriously and have put measures in place to protect your personal data from unauthorized access or disclosure.

### **Terms and Conditions of Use**

- By using our website or services, you agree to follow all applicable laws and regulations.
- You are responsible for ensuring that any information you provide to us is accurate and up to date.
- We reserve the right to modify or update these terms at any time, so please check back regularly.

### **Disclaimer**

- The information on our website is for general information purposes only. While we strive to keep the information up to date and accurate, we make no guarantees of any kind about the completeness, accuracy, reliability, or availability of the website or the information contained on the website.
- We are not liable for any loss or damage arising from your use of the website or reliance on the information provided.

For more information, please contact our Data Protection Officer at [hr@oesconstruction.com.sg](mailto:hr@oesconstruction.com.sg)